

Monmouth County Prosecutor's Office
Promoting Diversity in Law Enforcement Recruiting and Hiring

APPENDIX A.1

- 1) Applications are only considered for those Candidates who submit their resume and successfully complete the 1st Stage of our Candidate Review Board Interview. An "Applicant" is an individual seeking employment as a law enforcement officer who has submitted a completed employment application, as provided by the hiring law enforcement agency.
- 2) A description of the data used to determine any underrepresentation: the United States Census Bureau census information for Monmouth County, New Jersey. The report shows White 84.7%, Black 7.3%, Native 0%, Asian 5.8%, Islander 0%, Other 0%, Two + 1.9% and Hispanic 11.7%.
- 3) A detailed assessment as to whether representation has improved for any previously identified underrepresented groups. The Monmouth County Prosecutor's Office has always been cognizant of equality and representation. Based on the aforementioned census compared to our current employees, the Monmouth County Prosecutor's Office has more representation than mandated in all but two areas: women and Asian alone.
- 4) Any new or modified Program goals to be implemented in the upcoming year?
 - a. Continue outreach efforts by our Community Law Enforcement Unit to ensure that we maintain compliance with ethnic and equality representation.
 - b. The Monmouth County Prosecutor's Office will continue to participate in job fair events. In 2023, this agency participated in three job fairs hosted at our local community college and universities. We registered to attend a job fair hosted at Kean University and Monmouth University in the Spring of 2024.
 - c. Continued outreach through our Monmouth County Chaplaincy Program and Houses of Worship.
 - d. Continued use of social media sites, such as Facebook and LinkedIn, to publicize employment opportunities within the Monmouth County Prosecutor's Office.